EMPLOYEES WITH TO	EMPLOYEES WITH TOTAL PAID COMPENSATION IN COMPLIANCE WITH PUBLIC ACT 97-0609 AS OF JANUARY 21, 2023							
TITLE	SALARY	Insurance Benefits	FICA	Medicare	Pension	Vacation Days	Personal Days	Sick Days
Executive Assistant-1	\$65,165.36	\$29,148.00	\$4,040.25	\$944.90	\$5,004.70	30	8	8
Dir of Com Services and Edu	\$150,075.12	\$10,824.00	\$9,304.66	\$2,176.09	\$11,525.77	15	8	8
Senior Ranger	\$74,519.12	\$10,824.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Senior Ranger	\$69,707.04	\$10,824.00	\$4,321.84	\$1,010.75	\$5,353.50	29	10	10
Asst Mgr of Site Ops	\$65,163.80	\$29,148.00	\$4,040.16	\$944.88	\$5,004.58	20	8	8
Asst Mgr of Site Ops	\$69,650.36	\$9,348.00	\$4,318.32	\$1,009.93	\$5,349.15	15	8	8
Senior Ranger	\$55,801.20	\$15,288.00	\$3,459.67	\$809.12	\$4,285.53	22	9	9
Mgr of Site Operations	\$84,412.12	\$15,288.00	\$5,233.55	\$1,223.98	\$6,482.85	29	8	8
Asst Mgr of Site Ops	\$85,513.48	\$15,288.00	\$5,301.84	\$1,239.95	\$6,567.44	30	8	8
Asst Mgr of Site Ops	\$77,816.18	\$20,400.00	\$4,824.60	\$1,128.33	\$5,976.28	25	8	8
Senior Ranger	\$74,519.12	\$948.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Senior Ranger	\$74,519.12	\$29,148.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Equestrian Program Coord	\$61,017.32	\$15,288.00	\$3,783.07	\$884.75	\$4,686.13	20	8	8
Equestrian Program Coord	\$60,678.28	\$5,364.00	\$3,762.05	\$879.84	\$4,660.09	20	8	8
Fullersburg Woods Campus Coordinator	\$75,065.90	\$29,148.00	\$4,654.09	\$1,088.46	\$5,765.06	30	8	8
Heritage Site Logistics Manager	\$111,567.56	\$9,780.00	\$6,917.19	\$1,617.73	\$8,568.39	30	8	8
Historical Farming Program Specialist	\$68,007.16	\$28,200.00	\$4,216.44	\$986.10	\$5,222.95	27	8	8
Heritage Experience Manager	\$101,869.82	\$29,148.00	\$6,315.93	\$1,477.11	\$7,823.60	30	8	8
Heritage Interpretation and Collections Coord	\$69,652.18	\$29,148.00	\$4,318.44	\$1,009.96	\$5,349.29	20	8	8
Public Program Coordinator	\$57,178.42	\$9,348.00	\$3,545.06	\$829.09	\$4,391.30	20	8	8
Preserve Maintenance	\$58,988.80	\$12,024.00	\$3,657.31	\$855.34	\$4,530.34	23	8	8
Equestrian Education Manager	\$113,807.20	\$12,024.00	\$7,056.05	\$1,650.20	\$8,740.39	23	8	8
Environmental Interpreter	\$59,684.04	\$9,348.00	\$3,700.41	\$865.42	\$4,583.73	20	8	8
Visitor Services Supervisor	\$52,748.02	\$29,148.00	\$3,270.38	\$764.85	\$4,051.05	20	8	8
Environmental Interpreter	\$57,694.52	\$9,348.00	\$3,577.06	\$836.57	\$4,430.94	20	8	8
Environmental Interpreter	\$49,001.68	\$20,400.00	\$3,038.10	\$710.52	\$3,763.33	15	8	8
Manager of Visitor Engagement Services	\$83,583.76	\$9,348.00	\$5,182.19	\$1,211.96	\$6,419.23	14	8	8
Office Coordinator	\$50,978.20	\$29,148.00	\$3,160.65	\$739.18	\$3,915.13	22	8	8
Education Specialist	\$59,928.70	\$9,348.00	\$3,715.58	\$868.97	\$4,602.52	24	8	8
Wildlife Interpreter	\$57,133.44	\$9,348.00	\$3,542.27	\$828.43	\$4,387.85	20	8	8
Head Veterinarian & Mngr of Rehabilitation & Rsrch	\$102,757.20	\$9,348.00	\$6,370.95	\$1,489.98	\$7,891.75	15	8	8
Staff Veterinarian	\$79,556.88	\$20,400.00	\$4,932.53	\$1,153.57	\$6,109.97	14	8	8
Executive Assistant-1	\$70,805.80	\$5,364.00	\$4,389.96	\$1,026.68	\$5,437.89	26	8	8
Creative Lead	\$79,794.00	\$9,348.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Communications Lead	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Multimedia Content Coordinator	\$70,419.18	\$5,364.00	\$4,365.99	\$1,021.08	\$5,408.19	15	8	8

Mgr of Strategic Plan & Initiatives	\$111,409.48	\$15,288.00	\$6,907.39	\$1,615.44	\$8,556.25	23	8	8
Executive Assistant-1	\$72,014.28	\$29,148.00	\$4,464.89	\$1,044.21	\$5,530.70	26	8	8
Executive Advisor	\$187,464.68	\$15,288.00	\$11,622.81	\$2,718.24	\$14,397.29	26	8	8
Executive Support Coord	\$72,814.04	\$29,148.00	\$4,514.47	\$1,055.80	\$5,592.12	20	8	8
Executive Assistant-1	\$62,538.84	\$9,348.00	\$3,877.41	\$906.81	\$4,802.98	20	8	8
Executive Director	\$196,650.22	\$29,148.00	\$12,192.31	\$2,851.43	\$15,102.74	20	8	8
Assistant Director of Finance	\$97,523.92	\$9,348.00	\$6,046.48	\$1,414.10	\$7,489.84	15	8	8
Accountant	\$63,260.08	\$15,288.00	\$3,922.12	\$917.27	\$4,858.37	14	8	8
Director of Finance	\$152,399.52	\$29,148.00	\$9,448.77	\$2,209.79	\$11,704.28	24	8	8
Senior Accountant	\$85,496.06	\$9,348.00	\$5,300.76	\$1,239.69	\$6,566.10	13	8	8
Accountant	\$60,000.20	\$15,288.00	\$3,720.01	\$870.00	\$4,608.02	13	8	8
Fleet Specialist	\$67,275.00	\$20,400.00	\$4,171.05	\$975.49	\$5,166.72	26	8	8
Heavy Equipment Mechanic	\$69,664.66	\$9,780.00	\$4,319.21	\$1,010.14	\$5,350.25	29	8	8
Auto Mechanic	\$66,693.64	\$12,024.00	\$4,135.01	\$967.06	\$5,122.07	22	8	8
Heavy Equipment Mechanic	\$71,279.26	\$15,288.00	\$4,419.31	\$1,033.55	\$5,474.25	28	8	8
Auto Mechanic	\$72,014.28	\$5,796.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
Fleet Supervisor	\$89,021.14	\$15,288.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Warranty and Training Coordinator	\$72,967.70	\$12,024.00	\$4,524.00	\$1,058.03	\$5,603.92	15	8	8
Fleet Mgr	\$113,807.20	\$12,024.00	\$7,056.05	\$1,650.20	\$8,740.39	20	8	8
Parts Room Coord	\$68,099.20	\$10,824.00	\$4,222.15	\$987.44	\$5,230.02	20	8	8
Fleet Lead Technician	\$66,758.38	\$15,288.00	\$4,139.02	\$968.00	\$5,127.04	15	8	8
Heavy Equipment Mechanic	\$75,714.08	\$20,400.00	\$4,694.27	\$1,097.85	\$5,814.84	15	8	8
Field Safety Coordinator	\$73,769.80	\$9,348.00	\$4,573.73	\$1,069.66	\$5,665.52	13	8	8
HRIS and Employee Programs Coordinator	\$86,710.26	\$20,400.00	\$5,376.04	\$1,257.30	\$6,659.35	30	8	8
Sr. Human Resources Generalist	\$77,471.42	\$15,288.00	\$4,803.23	\$1,123.34	\$5,949.81	15	8	8
Human Resources Generalist	\$60,204.56	\$20,400.00	\$3,732.68	\$872.97	\$4,623.71	13	8	8
Human Resources Mgr	\$110,838.26	\$10,824.00	\$6,871.97	\$1,607.15	\$8,512.38	14	8	8
Volunteer Svcs Coord	\$80,177.24	\$9,348.00	\$4,970.99	\$1,162.57	\$6,157.61	23	8	8
Volunteer Svcs Specialist	\$55,305.64	\$15,288.00	\$3,428.95	\$801.93	\$4,247.47	20	8	8
Telecom/Network Analyst	\$88,761.14	\$15,288.00	\$5,503.19	\$1,287.04	\$6,816.86	21	8	8
Systems Analyst	\$89,739.52	\$15,288.00	\$5,563.85	\$1,301.22	\$6,892.00	29	8	8
GIS Coord	\$82,765.80	\$5,364.00	\$5,131.48	\$1,200.10	\$6,356.41	30	8	8
Chief Information Officer	\$151,841.30	\$15,288.00	\$9,414.16	\$2,201.70	\$11,661.41	28	8	8
Computer Support Analyst	\$57,006.56	\$20,400.00	\$3,534.41	\$826.60	\$4,378.10	15	8	8
Ranger Police Officer	\$93,273.18	\$19,968.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	26	9	9
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Lieutenant	\$113,824.36	\$0.00	\$7,057.11	\$1,650.45	\$24,449.47	30	8	8
Ranger Police Officer	\$93,273.18	\$0.00	\$5,782.94	\$1,352.46	\$20,035.08	28	10	10
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Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	23	9	9
Chief of Law Enforcement	\$133,737.50	\$15,288.00	\$8,291.73	\$1,939.19	\$28,726.82	29	8	8
Ranger Police Officer	\$88,490.22	\$29,148.00	\$5,486.39	\$1,283.11	\$19,007.70	22	8	8
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	27	9	9
Ranger Police Sergeant	\$107,058.90	\$29,148.00	\$6,637.65	\$1,552.35	\$22,996.25	30	8	8
Police Records/Evidence Coord	\$72,014.28	\$15,288.00	\$4,464.89	\$1,044.21	\$5,530.70	25	8	8
Executive Assistant-2	\$48,169.16	\$29,148.00	\$2,986.49	\$698.45	\$3,699.39	15	8	8
Ranger Police Officer	\$93,273.18	\$18,456.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$90,883.00	\$15,288.00	\$5,634.75	\$1,317.80	\$19,521.67	20	7	7
Ranger Police Sergeant	\$95,046.12	\$20,400.00	\$5,892.86	\$1,378.17	\$20,415.91	20	8	8
Ranger Police Officer	\$76,035.18	\$15,288.00	\$4,714.18	\$1,102.51	\$16,332.36	20	7	7
Ranger Police Sergeant	\$97,026.80	\$10,824.00	\$6,015.66	\$1,406.89	\$20,841.36	15	8	8
Ranger Police Officer	\$60,303.10	\$12,024.00	\$3,738.79	\$874.39	\$12,953.11	15	6	6
Ranger Police Sergeant	\$99,681.14	\$20,400.00	\$6,180.23	\$1,445.38	\$21,411.51	15	8	8
Ranger Police Officer	\$73,413.08	\$0.00	\$4,551.61	\$1,064.49	\$15,769.13	15	6	6
Ranger Police Officer	\$65,547.04	\$12,024.00	\$4,063.92	\$950.43	\$14,079.50	13	6	6
Ranger Police Officer	\$60,303.10	\$0.00	\$3,738.79	\$874.39	\$12,953.11	13	6	6
Clubhouse Business Mgr	\$96,301.40	\$18,456.00	\$5,970.69	\$1,396.37	\$7,395.95	20	8	8
Golf Maintenance Supv	\$81,373.24	\$15,288.00	\$5,045.14	\$1,179.91	\$6,249.46	30	8	8
Golf Maintenance Specialist	\$58,988.28	\$12,024.00	\$3,657.27	\$855.33	\$4,530.30	30	8	8
Golf Services Supv	\$83,590.00	\$0.00	\$5,182.58	\$1,212.06	\$6,419.71	25	8	8
Stewardship Program Coord	\$86,392.02	\$948.00	\$5,356.31	\$1,252.68	\$6,634.91	30	8	8
Natr'l Resource Tech	\$65,139.88	\$9,348.00	\$4,038.67	\$944.53	\$5,002.74	30	8	8
Senior Nat Res Technician	\$72,014.28	\$15,288.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
Natural Res Restoration Coord	\$89,021.14	\$12,024.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Natural Resource Project Specialist	\$72,014.28	\$12,024.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
G I S Analyst	\$76,647.74	\$20,400.00	\$4,752.16	\$1,111.39	\$5,886.55	29	8	8
Manager of Natural Resources	\$102,311.04	\$12,024.00	\$6,343.28	\$1,483.51	\$7,857.49	28	8	8
Dir Natural Resources	\$155,473.50	\$29,148.00	\$9,639.36	\$2,254.37	\$11,940.36	29	8	8
Natural Res Project Coord	\$85,698.60	\$15,288.00	\$5,313.31	\$1,242.63	\$6,581.65	20	8	8
Resource Data Analyst	\$57,489.90	\$9,348.00	\$3,564.37	\$833.60	\$4,415.22	15	8	8
Ecologist	\$79,794.00	\$20,400.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Ecologist	\$76,064.30	\$15,288.00	\$4,715.99	\$1,102.93	\$5,841.74	30	8	8
Ecologist	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Ecology Coord	\$90,448.28	\$20,400.00	\$5,607.79	\$1,311.50	\$6,946.43	27	8	8
Ecologist	\$62,529.48	\$10,824.00	\$3,876.83	\$906.68	\$4,802.26	15	8	8
Ecologist	\$65,737.88	\$15,288.00	\$4,075.75	\$953.20	\$5,048.67	20	8	8

Strouts Myr	Ecologist	\$62,146.76	\$29,148.00	\$3,853.10	\$901.13	\$4,772.87	20	8	8
Grounds Maint Foreman \$83,550.22 \$15,288.00 \$5,180.11 \$1,211.48 \$0,416.06 30 8 8 8 Forestry Worker \$72,014.02 \$5,564.00 \$4,464.87 \$1,044.20 \$5,550.68 30 8 8 8 Forestry Worker \$72,014.02 \$5,564.00 \$4,464.87 \$1,044.20 \$5,550.68 30 8 8 8 Forestry Worker \$71,686.92 \$29,148.00 \$4,477.99 \$1,033.24 \$5,472.99 20 8 8 8 Forestry Worker \$71,576.68 \$18,456.00 \$4,477.99 \$1,033.24 \$5,472.99 20 8 8 8 Grounds Maint Crow Leader \$88,502.20 \$498.00 \$4,477.99 \$1,033.24 \$5,472.99 20 8 8 8 Grounds Maint Crow Leader \$88,502.20 \$498.00 \$4,477.99 \$1,033.24 \$5,472.99 20 8 8 8 Grounds Maint Crow Leader \$88,502.20 \$498.00 \$4,477.99 \$1,033.24 \$5,472.99 20 8 8 8 Grounds Maint Worker \$58,988.28 \$10,824.00 \$3,857.27 \$885.33 \$4,530.30 30 8 8 8 Grounds Maint Worker \$58,988.28 \$10,824.00 \$5,519.31 \$1,290.81 \$8,835.20 \$30.8 8 8 Grounds Maint Worker \$48,989.21.14 \$12,024.00 \$5,519.31 \$1,290.81 \$8,835.22 \$30.8 8 8 Heavy Equipment Operator \$40,756.86 8 \$12,024.00 \$3,857.27 \$885.33 \$4,530.30 \$30.8 8 8 Heavy Equipment Operator \$75,156.84 \$28,148.00 \$3,437.22 \$80.81.13 \$3,007.62 \$15 8 8 8 Heavy Equipment Operator \$77,056.86 8 \$12,004.00 \$3,437.22 \$80.81.77 \$4,389.85 24 8 8 Heavy Equipment Operator \$77,056.86 8 \$12,004.00 \$3,437.22 \$80.88.77 \$3,898.65 24 8 8 Heavy Equipment Operator \$77,056.86 8 \$12,004.00 \$3,437.20 \$10,004.00 \$1,004.00	Grounds Mgr	\$109,702.58	\$29,148.00	\$6,801.56	\$1,590.69	\$8,425.16	30	8	8
Forestry Worker   \$72,014.02   \$5,364.00   \$4,464.87   \$1,044.20   \$5,506.88   30   8   8   Forestry Worker   \$81,742.20   \$15,286.00   \$3,328.02   \$865.26   \$4,741.80   22   8   8   Forestry Worker   \$71,257.68   \$16,086.00   \$3,428.00   \$4,447.98   \$1,038.17   \$2,560.00   28   8   8   Forestry Worker   \$71,257.68   \$18,466.00   \$4,447.98   \$1,038.24   \$5,472.59   20   8   8   Forestry Worker   \$71,257.68   \$18,466.00   \$4,447.98   \$1,038.24   \$5,472.59   20   8   8   Forestry Worker   \$71,257.68   \$18,466.00   \$4,447.98   \$1,038.24   \$5,472.59   20   8   8   Forestry Worker   \$50,598.28   \$10,824.00   \$3,657.27   \$365.33   \$4,300.09   30   8   8   Forestry Worker   \$50,598.28   \$10,824.00   \$3,657.27   \$50,500.00   \$3,427.14   \$993.20   \$5,200.97   23   8   8   Forestry Worker   \$50,598.28   \$10,824.00   \$4,247.14   \$993.20   \$5,200.97   23   8   8   Forestry Worker   \$50,598.28   \$10,824.00   \$4,247.14   \$993.20   \$5,200.97   23   8   8   Forestry Worker   \$50,598.28   \$10,824.00   \$3,657.27   \$50,500.81   \$6,358.62   30   8   8   Forestry Worker   \$40,574.20   \$12,024.00   \$5,519.31   \$1,220.81   \$6,358.22   30   8   8   Forestry Worker   \$40,574.20   \$20,400   \$3,476.26   \$1,022.25   \$6,419.67   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,476.24   \$1,022.25   \$6,419.67   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,476.24   \$1,022.25   \$6,500.68   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,486.87   \$1,022.25   \$5,500.68   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,486.87   \$1,022.25   \$5,500.68   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,486.87   \$1,022.25   \$5,500.68   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,486.87   \$1,022.25   \$5,500.68   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$4,486.87   \$1,022.25   \$6,502.23   30   8   8   Forestry Worker   \$72,014.02   \$10,824.00   \$5,281.55   \$1,220.74   \$6,570.57   \$0,500.68   \$1,022.25   \$0,000.00   \$1,022.25   \$1,022.25   \$1,022.25   \$1,022.25	Administrative Assistant	\$56,080.44	\$29,148.00	\$3,476.99	\$813.17	\$4,306.98	15	8	8
Procestry Worker	Grounds Maint Foreman	\$83,550.22	\$15,288.00	\$5,180.11	\$1,211.48	\$6,416.66	30	8	8
Protestry Worker	Forestry Worker	\$72,014.02	\$5,364.00	\$4,464.87	\$1,044.20	\$5,530.68	30	8	8
Corporation   S71,257.68   \$18,456.00   \$4,417.98   \$1,033.24   \$5,472.59   \$20   \$8   8   \$8	Forestry Worker	\$61,742.20	\$15,288.00	\$3,828.02	\$895.26	\$4,741.80	22	8	8
Grounds Maint Crew Leader \$68,502.20 \$848.00 \$4,247.14 \$993.28 \$5,260.97 23 8 8 8 Grounds Maint Worker \$583,888.28 \$10,824.00 \$3,557.27 \$855.33 \$4,530.30 30 8 8 Grounds Maint Foreman \$89,021.14 \$12,024.00 \$5,5193.31 \$1,200.81 \$4,500.33 \$4,530.30 30 8 8 Grounds Maint Foreman \$89,021.14 \$12,024.00 \$5,5193.31 \$1,200.81 \$1,200.81 \$6,836.82 30 8 8 Grounds Maint Worker \$44,974.20 \$29,148.00 \$2,912.40 \$681.13 \$3,607.62 15 8 8 Heavy Equipment Operator \$57,166.84 \$29,148.00 \$3,454.72 \$828.77 \$4,389.66 24 8 8 8 Heavy Equipment Operator \$77,056.86 \$12,024.00 \$4,468.87 \$1,042.25 \$5,530.68 30 8 8 Grounds Maint Foreman \$52,140.2 \$10,824.00 \$4,468.87 \$1,042.25 \$5,530.68 30 8 8 Grounds Maint Foreman \$85,186.40 \$14,340.00 \$5,281.56 \$1,235.20 \$6,642.32 30 8 8 Heavy Equipment Operator \$77,058.86 \$12,024.00 \$4,468.87 \$1,044.20 \$5,530.68 30 8 8 Grounds Maint Foreman \$82,947.54 \$20,040.00 \$5,148.40 \$978.61 \$5,183.25 26 8 8 Grounds Maint Foreman \$82,947.54 \$20,040.00 \$1,484.40 \$978.61 \$5,183.25 26 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,348.40 \$376.61 \$5,183.25 26 8 8 8 Clubhouse Coordinator \$54,272.14 \$15,288.00 \$3,324.99 \$755.28 \$3,389.81 15 8 8 Glubhouse Coordinator \$50,749.50 \$1,480.00 \$4,400.40 \$765.20 \$4,168.10 20 8 8 8 Glubharitenance Myr \$55,266.44 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Goord \$58,728.28 \$10,824.00 \$4,203.18 \$883.00 \$4,503.30 \$1,48 8 Golf Maintenance Myr \$10,614.46 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,33.60.2 \$29,148.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,33.60.2 \$29,148.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,33.60.2 \$29,148.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,33.60.0 \$6,502.82 \$1,153.80 \$8,800 \$10,166 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,33.60.0 \$6,502.82 \$1,154.00 \$5,800.37 \$1,388.82 \$29 8 8 Golf Maintenance Specialist \$43,33.60.0 \$6,502.82 \$1,154.00 \$1,000.93 \$1,000.93 \$1,000.93 \$1,000.93 \$1,000.93 \$1,000.93 \$1,000	Forestry Worker	\$71,666.92	\$29,148.00	\$4,443.35	\$1,039.17	\$5,504.02	28	8	8
Grounds Maint Worker \$58,988.26 \$10,824,00 \$3,657.27 \$855,33 \$4,530,30 30 8 8 8 Grounds Maint Foreman \$89,021.14 \$12,024,00 \$5,619.31 \$1,290.81 \$6,858.82 30 8 8 Grounds Maint Foreman \$89,021.14 \$12,024,00 \$5,619.31 \$1,290.81 \$6,858.82 30 8 8 Grounds Maint Foreman \$57,156.84 \$29,148.00 \$3,543.72 \$826.77 \$4,389.65 24 8 8 8 Heavy Equipment Operator \$57,156.84 \$29,148.00 \$3,543.72 \$826.77 \$4,389.65 24 8 8 8 Heavy Equipment Operator \$70,568.68 \$12,024.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Grounds Maint Foreman \$572,014.02 \$10,824.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Heavy Equipment Operator \$72,014.02 \$10,824.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Heavy Equipment Operator \$67,490.26 \$13,204.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Heavy Equipment Operator \$67,490.26 \$12,024.00 \$4,164.87 \$1,023.25 \$6,419.67 30 8 8 Heavy Equipment Operator \$67,490.26 \$12,024.00 \$4,164.87 \$1,024.20 \$5,530.68 30 8 8 Heavy Equipment Operator \$67,490.26 \$13,040.00 \$4,164.87 \$1,044.20 \$6,642.32 30 8 8 Heavy Equipment Operator \$67,490.26 \$13,040.00 \$4,164.87 \$1,044.20 \$6,640.37 30 8 8 Heavy Equipment Operator \$67,490.26 \$13,040.00 \$4,164.87 \$1,040.00 \$6,164.00 \$978.61 \$5,183.25 26 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$4,164.87 \$768.95 \$1,020.74 \$6,370.37 30 8 8 Heavy Equipment Operator \$54,972.14 \$15,288.00 \$3,364.87 \$768.95 \$4,168.10 20 8 8 Clubhouse Coordinator \$51,950.60 \$18,456.00 \$3,220.94 \$753.28 \$3,389.81 15 8 8 Chef & Culinary Operations Supervisor \$67,793.18 \$29,148.00 \$3,367.40 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Goord \$56,782.8 \$10,924.00 \$3,647.70 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Operator \$58,022.64 \$20,400.00 \$3,677.40 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Operator \$58,022.64 \$20,400.00 \$3,677.40 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Operator \$58,782.8 \$10,924.00 \$3,644.75 \$86.77 \$1,538.00 \$3,150.36 \$15 8 8 Golf Maintenance Operator \$58,782.8 \$10,924.00 \$3,644.75 \$86.77 \$1,538.00 \$3,150.36 \$15 8 8 Golf Maintenance Operator \$58,022.64 \$20,400.00 \$3,677.70 \$1,538.00 \$3,150.30 \$1,500.00 \$3,	Forestry Worker	\$71,257.68	\$18,456.00	\$4,417.98	\$1,033.24	\$5,472.59	20	8	8
Grounds Maint Foreman \$89,021.14 \$12,024.00 \$5,519.31 \$1,290.81 \$6,836.82 30 8 8 8 Grounds Maint Worker \$46,974.20 \$29,148.00 \$2,912.40 \$6831.13 \$3,607.62 15 8 8 8 Heavy Equipment Operator \$70,568.64 \$29,148.00 \$4,454.75 \$1,023.25 \$5,419.67 30 8 8 8 Heavy Equipment Operator \$70,568.66 \$12,024.00 \$4,457.26 \$1,023.25 \$5,419.67 30 8 8 8 Heavy Equipment Operator \$70,568.66 \$12,024.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Grounds Maint Foreman \$85,186.40 \$14,340.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Grounds Maint Foreman \$85,186.40 \$14,340.00 \$5,281.56 \$1,235.20 \$6,542.32 30 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$4,164.40 \$978.61 \$5,183.25 26 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,542.75 \$1,202.74 \$6,370.37 30 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.28 \$3,989.81 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,320.94 \$763.23 \$3,328.21 15 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$3,369.74 9 \$841.33 \$44.56.14 13 8 8 Grounds Maint Foreman \$82,947.54 \$8,336.00 \$3,641.15 \$881.56 \$4,510.33 14 8 8 Golf Maintenance Myr \$100,124.40 \$9,348.00 \$3,640.77 \$1,091.66 \$5,782.01 15 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$3,689.70 \$3,149.00 \$3,689.70 \$3,163.21 13 8 8 Golf Maintenance Coordinator \$89,021.14 \$9,348.00 \$3,680.77 \$1,091.66 \$5,782.01	Grounds Maint Crew Leader	\$68,502.20	\$948.00	\$4,247.14	\$993.28	\$5,260.97	23	8	8
Grounds Maint Worker	Grounds Maint Worker	\$58,988.28	\$10,824.00	\$3,657.27	\$855.33	\$4,530.30	30	8	8
Heavy Equipment Operator	Grounds Maint Foreman	\$89,021.14	\$12,024.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Heavy Equipment Operator \$70,568.68 \$12,024.00 \$4,375.26 \$1,023.25 \$5,419.67 30 8 8 8 Heavy Equipment Operator \$72,014.02 \$10,824.00 \$4,468.87 \$1,044.20 \$5,530.68 30 8 8 8 Heavy Equipment Operator \$87,400.28 \$12,024.00 \$4,468.87 \$1,044.20 \$5,530.68 30 8 8 8 Heavy Equipment Operator \$87,400.28 \$12,024.00 \$4,184.40 \$978.61 \$5,183.25 26 8 8 8 Heavy Equipment Operator \$87,400.28 \$12,024.00 \$4,184.40 \$978.61 \$5,183.25 26 8 8 8 Heavy Equipment Operator \$82,477.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 8 Heavy Equipment Operator \$84,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$4,477.81 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.97 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.97 \$786.95 \$4,168.10 20 8 8 8 Heavy Equipment Operator \$58,022.64 \$20,400.00 \$3,579.40 \$3,841.33 \$4,456.14 13 8 8 Heavy Equipment Operator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Heavy Equipment Operator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Heavy Equipment Operator \$58,022.64 \$20,400.00 \$3,597.40 \$3,641.15 \$851.56 \$4,510.33 14 8 8 Heavy Equipment Operator \$58,022.64 \$20,400.00 \$3,541.55 \$851.56 \$4,510.33 14 8 8 Heavy Equipment Operator \$4,470.65 \$3,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Heavy Equipment Operator \$4,470.65 \$4,470.00	Grounds Maint Worker	\$46,974.20	\$29,148.00	\$2,912.40	\$681.13	\$3,607.62	15	8	8
Heavy Equipment Operator \$72,014.02 \$10,824.00 \$4,464.87 \$1,044.20 \$5,530.68 30 8 8 Grounds Maint Foreman \$85,186.40 \$14,340.00 \$5,281.56 \$1,235.20 \$6,542.32 30 8 Heavy Equipment Operator \$67,490.28 \$12,024.00 \$4,184.40 \$978.61 \$5,183.25 26 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 Heavy Equipment Operator \$64,272.14 \$15,288.00 \$3,364.87 \$786.96 \$4,168.10 20 8 8 Clubhouse Coordinator \$51,950.60 \$18,456.00 \$3,320.94 \$753.28 \$3,989.81 15 8 8 Clubhouse Coordinator \$56,279.18 \$29,148.00 \$4,203.18 \$983.00 \$5,206.52 14 8 8 Clubhouse Coordinator \$6,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,466.14 13 8 8 Golf Maintenance Coord \$587,783.89 \$10,824.00 \$3,597.40 \$841.33 \$4,466.14 13 8 8 Golf Maintenance Coord \$587,782.89 \$10,824.00 \$3,641.15 \$861.56 \$4,510.33 14 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$4,667.77 \$1,991.66 \$5,782.01 15 8 8 Golf Maintenance Supervisor \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,780.73 13 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,780.73 13 8 8 Donor Relations Coordinator \$6,000.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,780.73 13 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$4,667.77 \$1,091.66 \$5,780.73 13 8 8 Donor Relations Coordinator \$6,000.14 \$9,348.00 \$6,800.282 \$1,474.05 \$7,807.37 13 8 8 Donor Relations Coordinator \$6,000.14 \$9,348.00 \$6,300.282 \$1,474.05 \$7,807.37 13 8 8 Donor Relations Coordinator \$6,000.14 \$9,348.00 \$6,300.282 \$1,474.05 \$7,807.37 13 8 8 Executive Assistant-1 \$6,000.14 \$9,348.00 \$7,620.31	Heavy Equipment Operator	\$57,156.84	\$29,148.00	\$3,543.72	\$828.77	\$4,389.65	24	8	8
Grounds Maint Foreman \$85,186.40 \$14,340.00 \$5,281.56 \$1,235.20 \$6,542.32 30 8 8 8 8 8 8 8 8 8 8 8 8 8 9 8 9 8 9	Heavy Equipment Operator	\$70,568.68	\$12,024.00	\$4,375.26	\$1,023.25	\$5,419.67	30	8	8
Heavy Equipment Operator \$67,490.28 \$12,024.00 \$4,184.40 \$978.61 \$5,183.25 26 8 8 8 Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 30 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 Clubhouse Coordinator \$51,950.60 \$18,456.00 \$3,220.94 \$753.28 \$3,989.81 15 8 8 Clubhouse Coordinator \$67,793.18 \$29,148.00 \$4,203.18 \$893.00 \$5,206.52 14 8 8 Clubhouse Coordinator \$56,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Clubhouse Coordinator \$55,282.28 \$10,824.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Golf Maintenance Coord \$55,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8 Golf Maintenance Mgr \$106,124.46 \$9,348.00 \$6,679.72 \$1,538.80 \$81,503.66 15 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,268.83 \$628.37 \$3,328.21 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.71 15 8 8 Custodian \$41,187.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.71 15 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$3,553.63 \$597.22 \$3,163.21 13 8 8 Chief Partnership & Philanthropy Officer \$101,656.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Chief Partnership & Philanthropy Officer \$101,656.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Chief Partnership & Philanthropy Officer \$101,656.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Chief Partnership & Philanthropy Officer \$101,656.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Chief Partnership & Philanthropy Officer \$100,650.44 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8 Chief Row	Heavy Equipment Operator	\$72,014.02	\$10,824.00	\$4,464.87	\$1,044.20	\$5,530.68	30	8	8
Grounds Maint Foreman \$82,947.54 \$20,400.00 \$5,142.75 \$1,202.74 \$6,370.37 \$30 8 8 8 Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Clubhouse Coordinator \$51,950.60 \$18,456.00 \$3,220.94 \$753.28 \$3,999.81 15 8 8 Chef & Culinary Operations Supervisor \$67,793.18 \$29,148.00 \$4,203.18 \$983.00 \$5,206.52 14 8 8 8 Clubhouse Coordinator \$55,950.60 \$10,000 \$3,597.40 \$841.33 \$4,456.14 13 8 8 Clubhouse Coordinator \$58,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8 Golf Maintenance Coord \$58,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8 Golf Maintenance Mgr \$106,124.46 \$9,348.00 \$56,79.72 \$1,538.80 \$8,150.36 115 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Custodian \$41,187.64 \$29,148.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$56,599.31 \$1,290.81 \$6,894.73 13 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$8,940.41 \$2,000.00 \$11,074.57 16 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$8,340.41 \$2,000.00 \$11,074.57 16 8 8 Chief Reminder \$101,658.44 \$29,148.00 \$8,940.41 \$2,000.00 \$11,074.57 16 8 8 Chief Reminder \$100,032 \$12,024.00 \$3,534.02 \$82.650 \$4,377.62 20 8 8 Chief Reminder \$100,419.80 \$29,148.00 \$3,534.02 \$82.650 \$4,377.62 20 8 8 Chief Reminder \$100,419.80 \$29,148.00 \$4,400.10 \$10,89.73 \$2,359.70 \$12,498.25 28 8 Chief Reminder \$100,419.80 \$29,148.00 \$4,400.10 \$11,080.73 \$2,359.70 \$12,498.25 28 8 Chief Reminder \$100,419.80 \$29,148.00 \$4,400.10 \$1,600.00 \$1,600	Grounds Maint Foreman	\$85,186.40	\$14,340.00	\$5,281.56	\$1,235.20	\$6,542.32	30	8	8
Heavy Equipment Operator \$54,272.14 \$15,288.00 \$3,364.87 \$786.95 \$4,168.10 20 8 8 8 Clubhouse Coordinator \$51,950.60 \$18,456.00 \$3,220.94 \$753.28 \$3,989.81 15 8 8 Clubhouse Coordinator \$57,93.18 \$29,148.00 \$4,203.18 \$983.00 \$5,206.52 14 8 8 8 Clubhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 8 Clubhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 8 Clidhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 8 Clidhairenance Mgr \$106,124.46 \$9,348.00 \$6,579.72 \$1,538.80 \$8,150.36 15 8 8 Colf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8 8 Colf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 8 Colf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 8 Custodian \$41,187.64 \$29,148.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8 8 Chief Partnership & Philanthropy Officer \$101,688.44 \$29,148.00 \$6,302.82 \$1,290.81 \$6,836.82 29 8 8 8 Director of Public Safety & Services \$144,200.16 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$82,650 \$4,377.62 20 8 8 Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$82,650 \$4,377.62 20 8 8 Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$4,360.2 \$1,457.00 \$4,360.5 \$2,359.70 \$12,498.25 28 8 8 Environ Systems Specialist \$56,33.92 \$20,400.00 \$4,360.0 \$4,360.0 \$7,623.13 \$1,728.83 \$9,442.85 20 8 8 Environ Systems Specialist \$56,83.392 \$20,400.00 \$4,360.0 \$4,360.0 \$7,712.24 15 8 8 Environ Systems Specialist \$56,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$6,740.39 28 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$6,740.39 28 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$6,740.39 28 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$6,740.39 28 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$6,740.39 28 8	Heavy Equipment Operator	\$67,490.28	\$12,024.00	\$4,184.40	\$978.61	\$5,183.25	26	8	8
Citubhouse Coordinator \$51,950.60 \$18,456.00 \$3,220.94 \$753.28 \$3,989.81 15 8 8  Chef & Culinary Operations Supervisor \$67,793.18 \$29,148.00 \$4,203.18 \$983.00 \$5,206.52 14 8 8 8  Citubhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8  Citubhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8  Colf Maintenance Coord \$58,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8  Colf Maintenance Mgr \$106,124.46 \$9,348.00 \$6,579.72 \$1,538.80 \$8,150.36 15 8 8  Colf Services Supv \$75,286.64 \$9,348.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8  Colf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8  Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$110,745.77 16 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Executive Assistant-1 \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,466.99 20 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,623.00 \$1,150.00 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,656.05 \$1,650.20 \$8,440.99 28 8 8	Grounds Maint Foreman	\$82,947.54	\$20,400.00	\$5,142.75	\$1,202.74	\$6,370.37	30	8	8
Chef & Culinary Operations Supervisor         \$67,793.18         \$29,148.00         \$4,203.18         \$983.00         \$5,206.52         14         8         8           Clubhouse Coordinator         \$58,022.64         \$20,400.00         \$3,597.40         \$841.33         \$4,456.14         13         8         8           Golf Maintenance Coord         \$58,728.28         \$10,824.00         \$3,641.15         \$851.56         \$4,510.33         14         8         8           Golf Maintenance Mgr         \$106,124.46         \$9,348.00         \$6,579.72         \$1,538.80         \$6,150.36         15         8         8           Golf Maintenance Specialist         \$43,336.02         \$29,148.00         \$2,686.83         \$628.37         \$3,328.21         15         8         8           Golf Services Supv         \$75,286.64         \$9,348.00         \$4,667.77         \$1,091.66         \$5,782.01         15         8         8           Operational Resources Manager         \$111,206.16         \$15,228.00         \$2,848.78         \$1,612.49         \$8,540.63         30         8         8           Custodian         \$41,187.64         \$29,148.00         \$2,553.63         \$597.22         \$3,163.21         13         8         8	Heavy Equipment Operator	\$54,272.14	\$15,288.00	\$3,364.87	\$786.95	\$4,168.10	20	8	8
Clubhouse Coordinator \$58,022.64 \$20,400.00 \$3,597.40 \$841.33 \$4,456.14 13 8 8 8 Golf Maintenance Coord \$58,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8 Golf Maintenance Mgr \$106,124.46 \$9,348.00 \$6,579.72 \$1,538.80 \$8,150.36 15 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$44,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Donor Relations Coordinator \$89,021.14 \$9,348.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Circtor of Public Safety & Services \$144,200.16 \$29,148.00 \$8,840.41 \$2,090.90 \$111,074.57 16 8 8 Circ of Public Safety & Services \$144,200.16 \$21,480.00 \$3,534.02 \$82,65.00 \$4,377.62 20 8 8 Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8 Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 20 8 8 Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 Environ Systems Specialist \$56,830.00 \$10,844.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$8,440.39 28 8	Clubhouse Coordinator	\$51,950.60	\$18,456.00	\$3,220.94	\$753.28	\$3,989.81	15	8	8
Golf Maintenance Coord \$58,728.28 \$10,824.00 \$3,641.15 \$851.56 \$4,510.33 14 8 8 8 Golf Maintenance Mgr \$106,124.46 \$9,348.00 \$6,579.72 \$1,538.80 \$8,150.36 15 8 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 8 Custodian \$111,206.16 \$15,288.00 \$6,894.78 \$1,612.49 \$8,540.63 30 8 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 8 Chief Partnership & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$11,074.57 16 8 8 8 Chief Pass Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8 Chief Pass Mgmt and Develop \$162,737.64 \$20,400.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8 Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$4,303.12 \$1,782.83 \$9,442.85 23 8 8 Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8 Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8 Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.	Chef & Culinary Operations Supervisor	\$67,793.18	\$29,148.00	\$4,203.18	\$983.00	\$5,206.52	14	8	8
Golf Maintenance Mgr \$106,124.46 \$9,348.00 \$6,579.72 \$1,538.80 \$8,150.36 15 8 8 Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8 Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8 Custodian \$111,206.16 \$15,288.00 \$6,894.78 \$1,612.49 \$8,540.63 30 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8 Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8 Circutor of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$111,074.57 16 8 8 Circutor of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8 Circutor of Services Share \$12,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 Circutor Of Systems Specialist \$56,833.92 \$20,400.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8 Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 Circute Significant \$55,000.32 \$12,024.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 Circutor Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 Circutor Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 Circutor Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Clubhouse Coordinator	\$58,022.64	\$20,400.00	\$3,597.40	\$841.33	\$4,456.14	13	8	8
Golf Maintenance Specialist \$43,336.02 \$29,148.00 \$2,686.83 \$628.37 \$3,328.21 15 8 8  Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8  Operational Resources Manager \$111,206.16 \$15,288.00 \$6,894.78 \$1,612.49 \$8,540.63 30 8 8  Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Donor Relations Coordinator \$89,021.14 \$9,348.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8  Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$11,074.57 16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,53.70 \$824.09 \$4,364.85 20 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,626.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Golf Maintenance Coord	\$58,728.28	\$10,824.00	\$3,641.15	\$851.56	\$4,510.33	14	8	8
Golf Services Supv \$75,286.64 \$9,348.00 \$4,667.77 \$1,091.66 \$5,782.01 15 8 8  Operational Resources Manager \$111,206.16 \$15,288.00 \$6,894.78 \$1,612.49 \$8,540.63 30 8 8  Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Donor Relations Coordinator \$89,021.14 \$9,348.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8  Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$11,074.57 16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Golf Maintenance Mgr	\$106,124.46	\$9,348.00	\$6,579.72	\$1,538.80	\$8,150.36	15	8	8
Operational Resources Manager         \$111,206.16         \$15,288.00         \$6,894.78         \$1,612.49         \$8,540.63         30         8         8           Custodian         \$41,187.64         \$29,148.00         \$2,553.63         \$597.22         \$3,163.21         13         8         8           Donor Relations Coordinator         \$89,021.14         \$9,348.00         \$5,519.31         \$1,290.81         \$6,836.82         29         8         8           Chief Partnership & Philanthropy Officer         \$101,658.44         \$29,148.00         \$6,302.82         \$1,474.05         \$7,807.37         13         8         8           Director of Public Safety & Services         \$144,200.16         \$29,148.00         \$6,302.82         \$1,474.05         \$7,807.37         13         8         8           Dir of Res Mgmt and Develop         \$162,737.64         \$20,400.00         \$10,089.73         \$2,359.70         \$12,498.25         28         8         8           Executive Assistant-1         \$57,000.32         \$12,024.00         \$3,534.02         \$826.50         \$4,377.62         20         8         8           Engineering Environmental Services Mng         \$122,953.74         \$29,148.00         \$7,623.13         \$1,782.83         \$9,442.85         23	Golf Maintenance Specialist	\$43,336.02	\$29,148.00	\$2,686.83	\$628.37	\$3,328.21	15	8	8
Custodian \$41,187.64 \$29,148.00 \$2,553.63 \$597.22 \$3,163.21 13 8 8  Donor Relations Coordinator \$89,021.14 \$9,348.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8  Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$11,074.57 16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8  Environ Systems Specialist \$58,253.00 \$11,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$58,253.00 \$11,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Golf Services Supv	\$75,286.64	\$9,348.00	\$4,667.77	\$1,091.66	\$5,782.01	15	8	8
Donor Relations Coordinator \$89,021.14 \$9,348.00 \$5,519.31 \$1,290.81 \$6,836.82 29 8 8  Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$111,074.57 16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28  Environ Systems Specialist \$56,200.70 \$10,824.00 \$7,056.05 \$1,650.	Operational Resources Manager	\$111,206.16	\$15,288.00	\$6,894.78	\$1,612.49	\$8,540.63	30	8	8
Chief Partnership & Philanthropy Officer \$101,658.44 \$29,148.00 \$6,302.82 \$1,474.05 \$7,807.37 13 8 8  Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$11,074.57 16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr	Custodian	\$41,187.64	\$29,148.00	\$2,553.63	\$597.22	\$3,163.21	13	8	8
Director of Public Safety & Services \$144,200.16 \$29,148.00 \$8,940.41 \$2,090.90 \$111,074.57 \$16 8 8  Dir of Res Mgmt and Develop \$162,737.64 \$20,400.00 \$10,089.73 \$2,359.70 \$12,498.25 28 8  Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Donor Relations Coordinator	\$89,021.14	\$9,348.00	\$5,519.31	\$1,290.81	\$6,836.82	29	8	8
Dir of Res Mgmt and Develop         \$162,737.64         \$20,400.00         \$10,089.73         \$2,359.70         \$12,498.25         28         8           Executive Assistant-1         \$57,000.32         \$12,024.00         \$3,534.02         \$826.50         \$4,377.62         20         8         8           Engineering Environmental Services Mng         \$122,953.74         \$29,148.00         \$7,623.13         \$1,782.83         \$9,442.85         23         8         8           Environ Systems Specialist         \$56,833.92         \$20,400.00         \$3,523.70         \$824.09         \$4,364.85         20         8         8           Construction Coord         \$79,518.14         \$948.00         \$4,930.12         \$1,153.01         \$6,106.99         20         8         8           Civil Engineer         \$100,419.80         \$29,148.00         \$6,226.03         \$1,456.09         \$7,712.24         15         8         8           Environ Systems Specialist         \$58,253.00         \$15,288.00         \$3,611.69         \$844.67         \$4,473.83         13         8         8           Facilites Mgr         \$113,807.20         \$10,824.00         \$7,056.05         \$1,650.20         \$8,740.39         28         8	Chief Partnership & Philanthropy Officer	\$101,658.44	\$29,148.00	\$6,302.82	\$1,474.05	\$7,807.37	13	8	8
Executive Assistant-1 \$57,000.32 \$12,024.00 \$3,534.02 \$826.50 \$4,377.62 20 8 8  Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8	Director of Public Safety & Services	\$144,200.16	\$29,148.00	\$8,940.41	\$2,090.90	\$11,074.57	16	8	8
Engineering Environmental Services Mng \$122,953.74 \$29,148.00 \$7,623.13 \$1,782.83 \$9,442.85 23 8 8  Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 8	Dir of Res Mgmt and Develop	\$162,737.64	\$20,400.00	\$10,089.73	\$2,359.70	\$12,498.25	28	8	8
Environ Systems Specialist \$56,833.92 \$20,400.00 \$3,523.70 \$824.09 \$4,364.85 20 8 8  Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 8	Executive Assistant-1	\$57,000.32	\$12,024.00	\$3,534.02	\$826.50	\$4,377.62	20	8	8
Construction Coord \$79,518.14 \$948.00 \$4,930.12 \$1,153.01 \$6,106.99 20 8 8  Civil Engineer \$100,419.80 \$29,148.00 \$6,226.03 \$1,456.09 \$7,712.24 15 8 8  Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 8	Engineering Environmental Services Mng	\$122,953.74	\$29,148.00	\$7,623.13	\$1,782.83	\$9,442.85	23	8	8
Civil Engineer       \$100,419.80       \$29,148.00       \$6,226.03       \$1,456.09       \$7,712.24       15       8       8         Environ Systems Specialist       \$58,253.00       \$15,288.00       \$3,611.69       \$844.67       \$4,473.83       13       8       8         Facilites Mgr       \$113,807.20       \$10,824.00       \$7,056.05       \$1,650.20       \$8,740.39       28       8       8	Environ Systems Specialist	\$56,833.92	\$20,400.00	\$3,523.70	\$824.09	\$4,364.85	20	8	8
Environ Systems Specialist \$58,253.00 \$15,288.00 \$3,611.69 \$844.67 \$4,473.83 13 8 8  Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 8	Construction Coord	\$79,518.14	\$948.00	\$4,930.12	\$1,153.01	\$6,106.99	20	8	8
Facilites Mgr \$113,807.20 \$10,824.00 \$7,056.05 \$1,650.20 \$8,740.39 28 8 8	Civil Engineer	\$100,419.80	\$29,148.00	\$6,226.03	\$1,456.09	\$7,712.24	15	8	8
\$57,000.70	Environ Systems Specialist	\$58,253.00	\$15,288.00	\$3,611.69	\$844.67	\$4,473.83	13	8	8
Administrative Assistant \$57,393.70 \$29,148.00 \$3,558.41 \$832.21 \$4,407.84 21 8	Facilites Mgr	\$113,807.20	\$10,824.00	\$7,056.05	\$1,650.20	\$8,740.39		8	8
	Administrative Assistant	\$57,393.70	\$29,148.00	\$3,558.41	\$832.21	\$4,407.84	21	8	8

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HVACR Technician	\$74,692.80	\$9,348.00	\$4,630.95	\$1,083.05	\$5,736.41	30	8	8
Sign Coord	\$69,908.80	\$20,400.00	\$4,334.35	\$1,013.68	\$5,369.00	23	8	8
Field Technician	\$59,300.80	\$29,148.00	\$3,676.65	\$859.86	\$4,554.30	25	8	8
Heavy Equipment Operator	\$64,292.80	\$12,024.00	\$3,986.15	\$932.25	\$4,937.69	25	8	8
Painter	\$63,564.80	\$12,024.00	\$3,941.02	\$921.69	\$4,881.78	25	8	8
Mstr Plumber/Pipefitter	\$75,483.20	\$20,400.00	\$4,679.96	\$1,094.51	\$5,797.11	21	8	8
Carpenter	\$72,014.28	\$20,400.00	\$4,464.89	\$1,044.21	\$5,530.70	20	8	8
Facilites Management Supv	\$84,966.96	\$29,148.00	\$5,267.95	\$1,232.02	\$6,525.46	20	8	8
Bricklayer/Stone Mason	\$72,014.28	\$20,400.00	\$4,464.89	\$1,044.21	\$5,530.70	20	8	8
Asst Facilities Mgr	\$88,470.46	\$15,288.00	\$5,485.17	\$1,282.82	\$6,794.53	20	8	8
Mstr Plumber/Pipefitter	\$71,427.20	\$29,148.00	\$4,428.49	\$1,035.69	\$5,485.61	15	8	8
Electrician	\$71,448.00	\$0.00	\$4,429.78	\$1,036.00	\$5,487.21	15	8	8
Carpenter	\$57,990.40	\$29,148.00	\$3,595.40	\$840.86	\$4,453.66	15	8	8
Sign Technician	\$55,120.00	\$29,148.00	\$3,417.44	\$799.24	\$4,233.22	15	8	8
Electrician	\$62,400.00	\$18,456.00	\$3,868.80	\$904.80	\$4,792.32	14	8	8
Carpenter	\$57,990.40	\$15,288.00	\$3,595.40	\$840.86	\$4,453.66	13	8	8
Facilites Management Supv	\$73,361.60	\$29,148.00	\$4,548.42	\$1,063.74	\$5,634.17	13	8	8
Facilities Maint Worker	\$52,111.80	\$29,148.00	\$3,230.93	\$755.62	\$4,002.19	13	8	8
Land Preservation Specialist	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	29	8	8
Land Preservation Mgr	\$121,793.88	\$29,148.00	\$7,551.22	\$1,766.01	\$9,353.77	23	8	8
Landscape Architect	\$71,217.12	\$29,148.00	\$4,415.46	\$1,032.65	\$5,469.47	15	8	8
Landscape Architect Supv	\$95,590.04	\$9,348.00	\$5,926.58	\$1,386.06	\$7,341.32	22	8	8
Assistant Director of Resource Mngmt & Development	\$129,549.16	\$15,288.00	\$8,032.05	\$1,878.46	\$9,949.38	30	8	8
Senior Project Manager	\$80,336.10	\$9,348.00	\$4,980.84	\$1,164.87	\$6,169.81	22	8	8
Construction Project Manager	\$80,808.52	\$5,364.00	\$5,010.13	\$1,171.72	\$6,206.09	13	5	8
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