

**EMPLOYEES WITH TOTAL PAID COMPENSATION IN COMPLIANCE WITH PUBLIC ACT 97-0609 AS OF JANUARY 21, 2023**

TITLE	SALARY	Insurance Benefits	FICA	Medicare	Pension	Vacation Days	Personal Days	Sick Days
Executive Assistant-1	\$65,165.36	\$29,148.00	\$4,040.25	\$944.90	\$5,004.70	30	8	8
Dir of Com Services and Edu	\$150,075.12	\$10,824.00	\$9,304.66	\$2,176.09	\$11,525.77	15	8	8
Senior Ranger	\$74,519.12	\$10,824.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Senior Ranger	\$69,707.04	\$10,824.00	\$4,321.84	\$1,010.75	\$5,353.50	29	10	10
Asst Mgr of Site Ops	\$65,163.80	\$29,148.00	\$4,040.16	\$944.88	\$5,004.58	20	8	8
Asst Mgr of Site Ops	\$69,650.36	\$9,348.00	\$4,318.32	\$1,009.93	\$5,349.15	15	8	8
Senior Ranger	\$55,801.20	\$15,288.00	\$3,459.67	\$809.12	\$4,285.53	22	9	9
Mgr of Site Operations	\$84,412.12	\$15,288.00	\$5,233.55	\$1,223.98	\$6,482.85	29	8	8
Asst Mgr of Site Ops	\$85,513.48	\$15,288.00	\$5,301.84	\$1,239.95	\$6,567.44	30	8	8
Asst Mgr of Site Ops	\$77,816.18	\$20,400.00	\$4,824.60	\$1,128.33	\$5,976.28	25	8	8
Senior Ranger	\$74,519.12	\$948.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Senior Ranger	\$74,519.12	\$29,148.00	\$4,620.19	\$1,080.53	\$5,723.07	30	10	10
Equestrian Program Coord	\$61,017.32	\$15,288.00	\$3,783.07	\$884.75	\$4,686.13	20	8	8
Equestrian Program Coord	\$60,678.28	\$5,364.00	\$3,762.05	\$879.84	\$4,660.09	20	8	8
Fullersburg Woods Campus Coordinator	\$75,065.90	\$29,148.00	\$4,654.09	\$1,088.46	\$5,765.06	30	8	8
Heritage Site Logistics Manager	\$111,567.56	\$9,780.00	\$6,917.19	\$1,617.73	\$8,568.39	30	8	8
Historical Farming Program Specialist	\$68,007.16	\$28,200.00	\$4,216.44	\$986.10	\$5,222.95	27	8	8
Heritage Experience Manager	\$101,869.82	\$29,148.00	\$6,315.93	\$1,477.11	\$7,823.60	30	8	8
Heritage Interpretation and Collections Coord	\$69,652.18	\$29,148.00	\$4,318.44	\$1,009.96	\$5,349.29	20	8	8
Public Program Coordinator	\$57,178.42	\$9,348.00	\$3,545.06	\$829.09	\$4,391.30	20	8	8
Preserve Maintenance	\$58,988.80	\$12,024.00	\$3,657.31	\$855.34	\$4,530.34	23	8	8
Equestrian Education Manager	\$113,807.20	\$12,024.00	\$7,056.05	\$1,650.20	\$8,740.39	23	8	8
Environmental Interpreter	\$59,684.04	\$9,348.00	\$3,700.41	\$865.42	\$4,583.73	20	8	8
Visitor Services Supervisor	\$52,748.02	\$29,148.00	\$3,270.38	\$764.85	\$4,051.05	20	8	8
Environmental Interpreter	\$57,694.52	\$9,348.00	\$3,577.06	\$836.57	\$4,430.94	20	8	8
Environmental Interpreter	\$49,001.68	\$20,400.00	\$3,038.10	\$710.52	\$3,763.33	15	8	8
Manager of Visitor Engagement Services	\$83,583.76	\$9,348.00	\$5,182.19	\$1,211.96	\$6,419.23	14	8	8
Office Coordinator	\$50,978.20	\$29,148.00	\$3,160.65	\$739.18	\$3,915.13	22	8	8
Education Specialist	\$59,928.70	\$9,348.00	\$3,715.58	\$868.97	\$4,602.52	24	8	8
Wildlife Interpreter	\$57,133.44	\$9,348.00	\$3,542.27	\$828.43	\$4,387.85	20	8	8
Head Veterinarian & Mngr of Rehabilitation & Rsrch	\$102,757.20	\$9,348.00	\$6,370.95	\$1,489.98	\$7,891.75	15	8	8
Staff Veterinarian	\$79,556.88	\$20,400.00	\$4,932.53	\$1,153.57	\$6,109.97	14	8	8
Executive Assistant-1	\$70,805.80	\$5,364.00	\$4,389.96	\$1,026.68	\$5,437.89	26	8	8
Creative Lead	\$79,794.00	\$9,348.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Communications Lead	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Multimedia Content Coordinator	\$70,419.18	\$5,364.00	\$4,365.99	\$1,021.08	\$5,408.19	15	8	8

Mgr of Strategic Plan & Initiatives	\$111,409.48	\$15,288.00	\$6,907.39	\$1,615.44	\$8,556.25	23	8	8
Executive Assistant-1	\$72,014.28	\$29,148.00	\$4,464.89	\$1,044.21	\$5,530.70	26	8	8
Executive Advisor	\$187,464.68	\$15,288.00	\$11,622.81	\$2,718.24	\$14,397.29	26	8	8
Executive Support Coord	\$72,814.04	\$29,148.00	\$4,514.47	\$1,055.80	\$5,592.12	20	8	8
Executive Assistant-1	\$62,538.84	\$9,348.00	\$3,877.41	\$906.81	\$4,802.98	20	8	8
Executive Director	\$196,650.22	\$29,148.00	\$12,192.31	\$2,851.43	\$15,102.74	20	8	8
Assistant Director of Finance	\$97,523.92	\$9,348.00	\$6,046.48	\$1,414.10	\$7,489.84	15	8	8
Accountant	\$63,260.08	\$15,288.00	\$3,922.12	\$917.27	\$4,858.37	14	8	8
Director of Finance	\$152,399.52	\$29,148.00	\$9,448.77	\$2,209.79	\$11,704.28	24	8	8
Senior Accountant	\$85,496.06	\$9,348.00	\$5,300.76	\$1,239.69	\$6,566.10	13	8	8
Accountant	\$60,000.20	\$15,288.00	\$3,720.01	\$870.00	\$4,608.02	13	8	8
Fleet Specialist	\$67,275.00	\$20,400.00	\$4,171.05	\$975.49	\$5,166.72	26	8	8
Heavy Equipment Mechanic	\$69,664.66	\$9,780.00	\$4,319.21	\$1,010.14	\$5,350.25	29	8	8
Auto Mechanic	\$66,693.64	\$12,024.00	\$4,135.01	\$967.06	\$5,122.07	22	8	8
Heavy Equipment Mechanic	\$71,279.26	\$15,288.00	\$4,419.31	\$1,033.55	\$5,474.25	28	8	8
Auto Mechanic	\$72,014.28	\$5,796.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
Fleet Supervisor	\$89,021.14	\$15,288.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Warranty and Training Coordinator	\$72,967.70	\$12,024.00	\$4,524.00	\$1,058.03	\$5,603.92	15	8	8
Fleet Mgr	\$113,807.20	\$12,024.00	\$7,056.05	\$1,650.20	\$8,740.39	20	8	8
Parts Room Coord	\$68,099.20	\$10,824.00	\$4,222.15	\$987.44	\$5,230.02	20	8	8
Fleet Lead Technician	\$66,758.38	\$15,288.00	\$4,139.02	\$968.00	\$5,127.04	15	8	8
Heavy Equipment Mechanic	\$75,714.08	\$20,400.00	\$4,694.27	\$1,097.85	\$5,814.84	15	8	8
Field Safety Coordinator	\$73,769.80	\$9,348.00	\$4,573.73	\$1,069.66	\$5,665.52	13	8	8
HRIS and Employee Programs Coordinator	\$86,710.26	\$20,400.00	\$5,376.04	\$1,257.30	\$6,659.35	30	8	8
Sr. Human Resources Generalist	\$77,471.42	\$15,288.00	\$4,803.23	\$1,123.34	\$5,949.81	15	8	8
Human Resources Generalist	\$60,204.56	\$20,400.00	\$3,732.68	\$872.97	\$4,623.71	13	8	8
Human Resources Mgr	\$110,838.26	\$10,824.00	\$6,871.97	\$1,607.15	\$8,512.38	14	8	8
Volunteer Svcs Coord	\$80,177.24	\$9,348.00	\$4,970.99	\$1,162.57	\$6,157.61	23	8	8
Volunteer Svcs Specialist	\$55,305.64	\$15,288.00	\$3,428.95	\$801.93	\$4,247.47	20	8	8
Telecom/Network Analyst	\$88,761.14	\$15,288.00	\$5,503.19	\$1,287.04	\$6,816.86	21	8	8
Systems Analyst	\$89,739.52	\$15,288.00	\$5,563.85	\$1,301.22	\$6,892.00	29	8	8
GIS Coord	\$82,765.80	\$5,364.00	\$5,131.48	\$1,200.10	\$6,356.41	30	8	8
Chief Information Officer	\$151,841.30	\$15,288.00	\$9,414.16	\$2,201.70	\$11,661.41	28	8	8
Computer Support Analyst	\$57,006.56	\$20,400.00	\$3,534.41	\$826.60	\$4,378.10	15	8	8
Ranger Police Officer	\$93,273.18	\$19,968.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	26	9	9
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Lieutenant	\$113,824.36	\$0.00	\$7,057.11	\$1,650.45	\$24,449.47	30	8	8
Ranger Police Officer	\$93,273.18	\$0.00	\$5,782.94	\$1,352.46	\$20,035.08	28	10	10

Ranger Police Officer	\$93,273.18	\$29,148.00	\$5,782.94	\$1,352.46	\$20,035.08	23	9	9
Chief of Law Enforcement	\$133,737.50	\$15,288.00	\$8,291.73	\$1,939.19	\$28,726.82	29	8	8
Ranger Police Officer	\$88,490.22	\$29,148.00	\$5,486.39	\$1,283.11	\$19,007.70	22	8	8
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	30	10	10
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	27	9	9
Ranger Police Sergeant	\$107,058.90	\$29,148.00	\$6,637.65	\$1,552.35	\$22,996.25	30	8	8
Police Records/Evidence Coord	\$72,014.28	\$15,288.00	\$4,464.89	\$1,044.21	\$5,530.70	25	8	8
Executive Assistant-2	\$48,169.16	\$29,148.00	\$2,986.49	\$698.45	\$3,699.39	15	8	8
Ranger Police Officer	\$93,273.18	\$18,456.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$93,273.18	\$15,288.00	\$5,782.94	\$1,352.46	\$20,035.08	20	8	8
Ranger Police Officer	\$90,883.00	\$15,288.00	\$5,634.75	\$1,317.80	\$19,521.67	20	7	7
Ranger Police Sergeant	\$95,046.12	\$20,400.00	\$5,892.86	\$1,378.17	\$20,415.91	20	8	8
Ranger Police Officer	\$76,035.18	\$15,288.00	\$4,714.18	\$1,102.51	\$16,332.36	20	7	7
Ranger Police Sergeant	\$97,026.80	\$10,824.00	\$6,015.66	\$1,406.89	\$20,841.36	15	8	8
Ranger Police Officer	\$60,303.10	\$12,024.00	\$3,738.79	\$874.39	\$12,953.11	15	6	6
Ranger Police Sergeant	\$99,681.14	\$20,400.00	\$6,180.23	\$1,445.38	\$21,411.51	15	8	8
Ranger Police Officer	\$73,413.08	\$0.00	\$4,551.61	\$1,064.49	\$15,769.13	15	6	6
Ranger Police Officer	\$65,547.04	\$12,024.00	\$4,063.92	\$950.43	\$14,079.50	13	6	6
Ranger Police Officer	\$60,303.10	\$0.00	\$3,738.79	\$874.39	\$12,953.11	13	6	6
Clubhouse Business Mgr	\$96,301.40	\$18,456.00	\$5,970.69	\$1,396.37	\$7,395.95	20	8	8
Golf Maintenance Supv	\$81,373.24	\$15,288.00	\$5,045.14	\$1,179.91	\$6,249.46	30	8	8
Golf Maintenance Specialist	\$58,988.28	\$12,024.00	\$3,657.27	\$855.33	\$4,530.30	30	8	8
Golf Services Supv	\$83,590.00	\$0.00	\$5,182.58	\$1,212.06	\$6,419.71	25	8	8
Stewardship Program Coord	\$86,392.02	\$948.00	\$5,356.31	\$1,252.68	\$6,634.91	30	8	8
Natr'l Resource Tech	\$65,139.88	\$9,348.00	\$4,038.67	\$944.53	\$5,002.74	30	8	8
Senior Nat Res Technician	\$72,014.28	\$15,288.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
Natural Res Restoration Coord	\$89,021.14	\$12,024.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Natural Resource Project Specialist	\$72,014.28	\$12,024.00	\$4,464.89	\$1,044.21	\$5,530.70	30	8	8
G I S Analyst	\$76,647.74	\$20,400.00	\$4,752.16	\$1,111.39	\$5,886.55	29	8	8
Manager of Natural Resources	\$102,311.04	\$12,024.00	\$6,343.28	\$1,483.51	\$7,857.49	28	8	8
Dir Natural Resources	\$155,473.50	\$29,148.00	\$9,639.36	\$2,254.37	\$11,940.36	29	8	8
Natural Res Project Coord	\$85,698.60	\$15,288.00	\$5,313.31	\$1,242.63	\$6,581.65	20	8	8
Resource Data Analyst	\$57,489.90	\$9,348.00	\$3,564.37	\$833.60	\$4,415.22	15	8	8
Ecologist	\$79,794.00	\$20,400.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Ecologist	\$76,064.30	\$15,288.00	\$4,715.99	\$1,102.93	\$5,841.74	30	8	8
Ecologist	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	30	8	8
Ecology Coord	\$90,448.28	\$20,400.00	\$5,607.79	\$1,311.50	\$6,946.43	27	8	8
Ecologist	\$62,529.48	\$10,824.00	\$3,876.83	\$906.68	\$4,802.26	15	8	8
Ecologist	\$65,737.88	\$15,288.00	\$4,075.75	\$953.20	\$5,048.67	20	8	8

Ecologist	\$62,146.76	\$29,148.00	\$3,853.10	\$901.13	\$4,772.87	20	8	8
Grounds Mgr	\$109,702.58	\$29,148.00	\$6,801.56	\$1,590.69	\$8,425.16	30	8	8
Administrative Assistant	\$56,080.44	\$29,148.00	\$3,476.99	\$813.17	\$4,306.98	15	8	8
Grounds Maint Foreman	\$83,550.22	\$15,288.00	\$5,180.11	\$1,211.48	\$6,416.66	30	8	8
Forestry Worker	\$72,014.02	\$5,364.00	\$4,464.87	\$1,044.20	\$5,530.68	30	8	8
Forestry Worker	\$61,742.20	\$15,288.00	\$3,828.02	\$895.26	\$4,741.80	22	8	8
Forestry Worker	\$71,666.92	\$29,148.00	\$4,443.35	\$1,039.17	\$5,504.02	28	8	8
Forestry Worker	\$71,257.68	\$18,456.00	\$4,417.98	\$1,033.24	\$5,472.59	20	8	8
Grounds Maint Crew Leader	\$68,502.20	\$948.00	\$4,247.14	\$993.28	\$5,260.97	23	8	8
Grounds Maint Worker	\$58,988.28	\$10,824.00	\$3,657.27	\$855.33	\$4,530.30	30	8	8
Grounds Maint Foreman	\$89,021.14	\$12,024.00	\$5,519.31	\$1,290.81	\$6,836.82	30	8	8
Grounds Maint Worker	\$46,974.20	\$29,148.00	\$2,912.40	\$681.13	\$3,607.62	15	8	8
Heavy Equipment Operator	\$57,156.84	\$29,148.00	\$3,543.72	\$828.77	\$4,389.65	24	8	8
Heavy Equipment Operator	\$70,568.68	\$12,024.00	\$4,375.26	\$1,023.25	\$5,419.67	30	8	8
Heavy Equipment Operator	\$72,014.02	\$10,824.00	\$4,464.87	\$1,044.20	\$5,530.68	30	8	8
Grounds Maint Foreman	\$85,186.40	\$14,340.00	\$5,281.56	\$1,235.20	\$6,542.32	30	8	8
Heavy Equipment Operator	\$67,490.28	\$12,024.00	\$4,184.40	\$978.61	\$5,183.25	26	8	8
Grounds Maint Foreman	\$82,947.54	\$20,400.00	\$5,142.75	\$1,202.74	\$6,370.37	30	8	8
Heavy Equipment Operator	\$54,272.14	\$15,288.00	\$3,364.87	\$786.95	\$4,168.10	20	8	8
Clubhouse Coordinator	\$51,950.60	\$18,456.00	\$3,220.94	\$753.28	\$3,989.81	15	8	8
Chef & Culinary Operations Supervisor	\$67,793.18	\$29,148.00	\$4,203.18	\$983.00	\$5,206.52	14	8	8
Clubhouse Coordinator	\$58,022.64	\$20,400.00	\$3,597.40	\$841.33	\$4,456.14	13	8	8
Golf Maintenance Coord	\$58,728.28	\$10,824.00	\$3,641.15	\$851.56	\$4,510.33	14	8	8
Golf Maintenance Mgr	\$106,124.46	\$9,348.00	\$6,579.72	\$1,538.80	\$8,150.36	15	8	8
Golf Maintenance Specialist	\$43,336.02	\$29,148.00	\$2,686.83	\$628.37	\$3,328.21	15	8	8
Golf Services Supv	\$75,286.64	\$9,348.00	\$4,667.77	\$1,091.66	\$5,782.01	15	8	8
Operational Resources Manager	\$111,206.16	\$15,288.00	\$6,894.78	\$1,612.49	\$8,540.63	30	8	8
Custodian	\$41,187.64	\$29,148.00	\$2,553.63	\$597.22	\$3,163.21	13	8	8
Donor Relations Coordinator	\$89,021.14	\$9,348.00	\$5,519.31	\$1,290.81	\$6,836.82	29	8	8
Chief Partnership & Philanthropy Officer	\$101,658.44	\$29,148.00	\$6,302.82	\$1,474.05	\$7,807.37	13	8	8
Director of Public Safety & Services	\$144,200.16	\$29,148.00	\$8,940.41	\$2,090.90	\$11,074.57	16	8	8
Dir of Res Mgmt and Develop	\$162,737.64	\$20,400.00	\$10,089.73	\$2,359.70	\$12,498.25	28	8	8
Executive Assistant-1	\$57,000.32	\$12,024.00	\$3,534.02	\$826.50	\$4,377.62	20	8	8
Engineering Environmental Services Mng	\$122,953.74	\$29,148.00	\$7,623.13	\$1,782.83	\$9,442.85	23	8	8
Environ Systems Specialist	\$56,833.92	\$20,400.00	\$3,523.70	\$824.09	\$4,364.85	20	8	8
Construction Coord	\$79,518.14	\$948.00	\$4,930.12	\$1,153.01	\$6,106.99	20	8	8
Civil Engineer	\$100,419.80	\$29,148.00	\$6,226.03	\$1,456.09	\$7,712.24	15	8	8
Environ Systems Specialist	\$58,253.00	\$15,288.00	\$3,611.69	\$844.67	\$4,473.83	13	8	8
Facilities Mgr	\$113,807.20	\$10,824.00	\$7,056.05	\$1,650.20	\$8,740.39	28	8	8
Administrative Assistant	\$57,393.70	\$29,148.00	\$3,558.41	\$832.21	\$4,407.84	21	8	8

HVACR Technician	\$74,692.80	\$9,348.00	\$4,630.95	\$1,083.05	\$5,736.41	30	8	8
Sign Coord	\$69,908.80	\$20,400.00	\$4,334.35	\$1,013.68	\$5,369.00	23	8	8
Field Technician	\$59,300.80	\$29,148.00	\$3,676.65	\$859.86	\$4,554.30	25	8	8
Heavy Equipment Operator	\$64,292.80	\$12,024.00	\$3,986.15	\$932.25	\$4,937.69	25	8	8
Painter	\$63,564.80	\$12,024.00	\$3,941.02	\$921.69	\$4,881.78	25	8	8
Mstr Plumber/Pipefitter	\$75,483.20	\$20,400.00	\$4,679.96	\$1,094.51	\$5,797.11	21	8	8
Carpenter	\$72,014.28	\$20,400.00	\$4,464.89	\$1,044.21	\$5,530.70	20	8	8
Facilities Management Supv	\$84,966.96	\$29,148.00	\$5,267.95	\$1,232.02	\$6,525.46	20	8	8
Bricklayer/Stone Mason	\$72,014.28	\$20,400.00	\$4,464.89	\$1,044.21	\$5,530.70	20	8	8
Asst Facilities Mgr	\$88,470.46	\$15,288.00	\$5,485.17	\$1,282.82	\$6,794.53	20	8	8
Mstr Plumber/Pipefitter	\$71,427.20	\$29,148.00	\$4,428.49	\$1,035.69	\$5,485.61	15	8	8
Electrician	\$71,448.00	\$0.00	\$4,429.78	\$1,036.00	\$5,487.21	15	8	8
Carpenter	\$57,990.40	\$29,148.00	\$3,595.40	\$840.86	\$4,453.66	15	8	8
Sign Technician	\$55,120.00	\$29,148.00	\$3,417.44	\$799.24	\$4,233.22	15	8	8
Electrician	\$62,400.00	\$18,456.00	\$3,868.80	\$904.80	\$4,792.32	14	8	8
Carpenter	\$57,990.40	\$15,288.00	\$3,595.40	\$840.86	\$4,453.66	13	8	8
Facilities Management Supv	\$73,361.60	\$29,148.00	\$4,548.42	\$1,063.74	\$5,634.17	13	8	8
Facilities Maint Worker	\$52,111.80	\$29,148.00	\$3,230.93	\$755.62	\$4,002.19	13	8	8
Land Preservation Specialist	\$79,794.00	\$29,148.00	\$4,947.23	\$1,157.01	\$6,128.18	29	8	8
Land Preservation Mgr	\$121,793.88	\$29,148.00	\$7,551.22	\$1,766.01	\$9,353.77	23	8	8
Landscape Architect	\$71,217.12	\$29,148.00	\$4,415.46	\$1,032.65	\$5,469.47	15	8	8
Landscape Architect Supv	\$95,590.04	\$9,348.00	\$5,926.58	\$1,386.06	\$7,341.32	22	8	8
Assistant Director of Resource Mngmt & Development	\$129,549.16	\$15,288.00	\$8,032.05	\$1,878.46	\$9,949.38	30	8	8
Senior Project Manager	\$80,336.10	\$9,348.00	\$4,980.84	\$1,164.87	\$6,169.81	22	8	8
Construction Project Manager	\$80,808.52	\$5,364.00	\$5,010.13	\$1,171.72	\$6,206.09	13	5	8